

THE STATE OF CALIFORNIA'S WORKFORCE
WORKFORCE DATA BY DEPARTMENT AS OF SEPTEMBER 30, 2002
(DATA SOURCE: STATE PERSONNEL BOARD)

DEPARTMENT NAME	TOTAL EMPLOYEES	EMPLOYEES BY AGE GROUP								
		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
STATE OF CALIFORNIA	217,902 100.00%	8,796 4.04%	15,372 7.05%	23,251 10.67%	28,872 13.25%	35,585 16.33%	37,729 17.31%	34,088 15.64%	21,504 9.87%	12,705 5.83%
AGRICULTURAL ASSOCIATIONS	657 100.00%	14 2.13%	27 4.11%	51 7.76%	70 10.65%	93 14.16%	114 17.35%	117 17.81%	91 13.85%	80 12.18%
AGRICULTURAL LABOR RELATIONS BOARD	37 100.00%	0 0.00%	1 2.70%	1 2.70%	4 10.81%	6 16.22%	5 13.51%	9 24.32%	7 18.92%	4 10.81%
AIR RESOURCES BOARD	1,024 100.00%	22 2.15%	49 4.79%	89 8.69%	162 15.82%	183 17.87%	192 18.75%	175 17.09%	100 9.77%	52 5.08%
ALCOHOL AND DRUG PROGRAMS	321 100.00%	9 2.80%	12 3.74%	25 7.79%	27 8.41%	45 14.02%	75 23.36%	75 23.36%	36 11.21%	17 5.30%
ALCOHOLIC BEVERAGE CONTROL APPEALS BOARD	5 100.00%	1 20.00%	0 0.00%	0 0.00%	0 0.00%	1 20.00%	1 20.00%	1 20.00%	0 0.00%	1 20.00%
ALCOHOLIC BEVERAGE CONTROL	428 100.00%	9 2.10%	75 17.52%	70 16.36%	56 13.08%	48 11.21%	53 12.38%	68 15.89%	30 7.01%	19 4.44%
AREA BOARD ON DEVELOPMENTAL DISABILITIES	87 100.00%	0 0.00%	2 2.30%	12 13.79%	8 9.20%	24 27.59%	16 18.39%	11 12.64%	7 8.05%	7 8.05%
ARTS COUNCIL	29 100.00%	0 0.00%	0 0.00%	0 0.00%	4 13.79%	2 6.90%	9 31.03%	6 20.69%	4 13.79%	4 13.79%
BALDWIN HILLS CONSERVANCY	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%
BOARD OF CHIROPRACTIC EXAMINERS	11 100.00%	1 9.09%	1 9.09%	3 27.27%	1 9.09%	1 9.09%	2 18.18%	1 9.09%	1 9.09%	0 0.00%

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		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
BOARD OF CORRECTIONS	63 100.00%	1 1.59%	4 6.35%	8 12.70%	3 4.76%	7 11.11%	9 14.29%	17 26.98%	8 12.70%	6 9.52%
BOARD OF EQUALIZATION	3,842 100.00%	88 2.29%	258 6.72%	420 10.93%	553 14.39%	659 17.15%	660 17.18%	596 15.51%	442 11.50%	166 4.32%
BOARD OF GOVERNORS - CA COMMUNITY COLLEGES	197 100.00%	2 1.02%	5 2.54%	11 5.58%	24 12.18%	25 12.69%	41 20.81%	49 24.87%	27 13.71%	13 6.60%
BOARD OF PILOT COMMISSIONERS	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%
BOARD OF PRISON TERMS	205 100.00%	6 2.93%	7 3.41%	13 6.34%	16 7.80%	29 14.15%	39 19.02%	44 21.46%	33 16.10%	18 8.78%
BUREAU OF STATE AUDITS	119 100.00%	14 11.76%	27 22.69%	16 13.45%	19 15.97%	19 15.97%	13 10.92%	6 5.04%	4 3.36%	1 0.84%
BUSINESS, TRANSPORTATION, AND HOUSING AGENCY	14 100.00%	0 0.00%	1 7.14%	0 0.00%	0 0.00%	0 0.00%	8 57.14%	3 21.43%	1 7.14%	1 7.14%
CALIFORNIA AFRICAN-AMERICAN MUSEUM	15 100.00%	0 0.00%	1 6.67%	2 13.33%	1 6.67%	2 13.33%	4 26.67%	1 6.67%	4 26.67%	0 0.00%
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	34 100.00%	0 0.00%	1 2.94%	6 17.65%	1 2.94%	9 26.47%	10 29.41%	4 11.76%	2 5.88%	1 2.94%
CALIFORNIA COASTAL COMMISSION	175 100.00%	2 1.14%	20 11.43%	28 16.00%	17 9.71%	33 18.86%	29 16.57%	23 13.14%	19 10.86%	4 2.29%

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		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
CALIFORNIA CONSERVATION CORPS	471 100.00%	11 2.34%	47 9.98%	60 12.74%	63 13.38%	87 18.47%	69 14.65%	73 15.50%	38 8.07%	23 4.88%
CALIFORNIA DEBT AND INVESTMENT ADVISORY COMM	11 100.00%	0 0.00%	0 0.00%	0 0.00%	4 36.36%	1 9.09%	2 18.18%	2 18.18%	0 0.00%	2 18.18%
CALIFORNIA DEBT LIMIT ALLOCATION COMMITTEE	7 100.00%	0 0.00%	1 14.29%	0 0.00%	1 14.29%	1 14.29%	1 14.29%	1 14.29%	2 28.57%	0 0.00%
CALIFORNIA DEPARTMENT OF CORRECTIONS	46,216 100.00%	1,090 2.36%	3,823 8.27%	6,177 13.37%	7,607 16.46%	8,527 18.45%	7,457 16.14%	6,060 13.11%	3,549 7.68%	1,926 4.17%
CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE	2,350 100.00%	248 10.55%	198 8.43%	181 7.70%	246 10.47%	320 13.62%	400 17.02%	348 14.81%	244 10.38%	165 7.02%
CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION	6,144 100.00%	1,025 16.68%	851 13.85%	820 13.35%	758 12.34%	747 12.16%	884 14.39%	711 11.57%	251 4.09%	97 1.58%
CALIFORNIA DEPARTMENT OF THE YOUTH AUTHORITY	4,785 100.00%	63 1.32%	239 4.99%	483 10.09%	615 12.85%	812 16.97%	889 18.58%	866 18.10%	517 10.80%	301 6.29%
CALIFORNIA EARTHQUAKE AUTHORITY	24 100.00%	0 0.00%	2 8.33%	3 12.50%	4 16.67%	7 29.17%	0 0.00%	4 16.67%	3 12.50%	1 4.17%
CALIFORNIA EDUCATIONAL FACILITIES AUTHORITY	4 100.00%	0 0.00%	0 0.00%	1 25.00%	1 25.00%	1 25.00%	1 25.00%	0 0.00%	0 0.00%	0 0.00%
CALIFORNIA ENERGY COMMISSION	489 100.00%	5 1.02%	6 1.23%	29 5.93%	47 9.61%	84 17.18%	105 21.47%	111 22.70%	68 13.91%	34 6.95%
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	38 100.00%	2 5.26%	3 7.89%	2 5.26%	4 10.53%	7 18.42%	6 15.79%	6 15.79%	4 10.53%	4 10.53%

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		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
CALIFORNIA EXPOSITION AND STATE FAIR	652 100.00%	107 16.41%	55 8.44%	54 8.28%	67 10.28%	95 14.57%	69 10.58%	94 14.42%	42 6.44%	69 10.58%
CALIFORNIA GAMBLING CONTROL COMMISSION	30 100.00%	1 3.33%	3 10.00%	3 10.00%	10 33.33%	2 6.67%	2 6.67%	6 20.00%	3 10.00%	0 0.00%
CALIFORNIA HEALTH FACILITIES FINANCING AUTHORITY	9 100.00%	0 0.00%	0 0.00%	1 11.11%	2 22.22%	2 22.22%	0 0.00%	2 22.22%	2 22.22%	0 0.00%
CALIFORNIA HIGHWAY PATROL	10,233 100.00%	323 3.16%	1,230 12.02%	1,914 18.70%	1,692 16.53%	1,778 17.38%	1,547 15.12%	1,059 10.35%	535 5.23%	155 1.51%
CALIFORNIA HORSE RACING BOARD	56 100.00%	3 5.36%	2 3.57%	3 5.36%	2 3.57%	7 12.50%	8 14.29%	17 30.36%	8 14.29%	6 10.71%
CALIFORNIA HOUSING FINANCE AGENCY	208 100.00%	20 9.62%	22 10.58%	24 11.54%	19 9.13%	27 12.98%	33 15.87%	29 13.94%	25 12.02%	9 4.33%
CALIFORNIA INDUSTRIAL DVLPMNT FINANCIAL ADVISORY COMM	2 100.00%	0 0.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
CALIFORNIA LAW REVISION COMMISSION	5 100.00%	0 0.00%	0 0.00%	0 0.00%	1 20.00%	1 20.00%	1 20.00%	1 20.00%	1 20.00%	0 0.00%
CALIFORNIA MORTGAGE BOND & TAX CREDIT ALLOCATION COMM	16 100.00%	0 0.00%	0 0.00%	3 18.75%	1 6.25%	4 25.00%	3 18.75%	1 6.25%	0 0.00%	4 25.00%
CALIFORNIA OCCUPATIONAL INFO COORDINATING COUNCIL	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 50.00%	1 50.00%	0 0.00%
CALIFORNIA POLLUTION CONTROL FINANCING AUTHORITY	8 100.00%	0 0.00%	0 0.00%	0 0.00%	2 25.00%	2 25.00%	3 37.50%	1 12.50%	0 0.00%	0 0.00%

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		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
CALIFORNIA POSTSECONDARY EDUCATION COMMISSION	23 100.00%	0 0.00%	1 4.35%	0 0.00%	5 21.74%	2 8.70%	4 17.39%	5 21.74%	4 17.39%	2 8.70%
CALIFORNIA SCHOOL FINANCE AUTHORITY	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%
CALIFORNIA SCIENCE CENTER	141 100.00%	3 2.13%	12 8.51%	17 12.06%	24 17.02%	26 18.44%	21 14.89%	15 10.64%	10 7.09%	13 9.22%
CALIFORNIA STATE LIBRARY	214 100.00%	3 1.40%	5 2.34%	13 6.07%	18 8.41%	31 14.49%	39 18.22%	57 26.64%	31 14.49%	17 7.94%
CALIFORNIA STATE LOTTERY	579 100.00%	0 0.00%	16 2.76%	24 4.15%	51 8.81%	94 16.23%	124 21.42%	122 21.07%	72 12.44%	76 13.13%
CALIFORNIA STATE SUMMER SCHOOL FOR THE ARTS	3 100.00%	0 0.00%	0 0.00%	0 0.00%	1 33.33%	0 0.00%	0 0.00%	2 66.67%	0 0.00%	0 0.00%
CALIFORNIA STUDENT AID COMMISSION	219 100.00%	8 3.65%	8 3.65%	18 8.22%	20 9.13%	44 20.09%	44 20.09%	34 15.53%	21 9.59%	22 10.05%
CALIFORNIA TAHOE CONSERVANCY	24 100.00%	0 0.00%	1 4.17%	3 12.50%	3 12.50%	3 12.50%	7 29.17%	5 20.83%	2 8.33%	0 0.00%
CALIFORNIA TRANSPORTATION COMMISSION	16 100.00%	0 0.00%	1 6.25%	0 0.00%	0 0.00%	2 12.50%	5 31.25%	2 12.50%	5 31.25%	1 6.25%
CALIFORNIA WORKFORCE INVESTMENT BOARD	27 100.00%	0 0.00%	0 0.00%	2 7.41%	5 18.52%	4 14.81%	4 14.81%	5 18.52%	7 25.93%	0 0.00%
COACHELLA VALLEY MOUNTAINS CONSERVANCY	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%

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COLORADO RIVER BOARD OF CALIFORNIA	8 100.00%	0 0.00%	1 12.50%	0 0.00%	0 0.00%	1 12.50%	2 25.00%	3 37.50%	0 0.00%	1 12.50%
COMMISSION ON AGING	3 100.00%	0 0.00%	1 33.33%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 33.33%	1 33.33%
COMMISSION ON CA STATE GOVT ORGANIZATION & ECONOMY	8 100.00%	0 0.00%	0 0.00%	1 12.50%	2 25.00%	1 12.50%	0 0.00%	2 25.00%	1 12.50%	1 12.50%
COMMISSION ON CORRECTIONAL PEACE OFFICER STNDRDS & TRNG	13 100.00%	1 7.69%	1 7.69%	3 23.08%	2 15.38%	4 30.77%	0 0.00%	0 0.00%	2 15.38%	0 0.00%
COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	121 100.00%	4 3.31%	2 1.65%	10 8.26%	7 5.79%	13 10.74%	15 12.40%	29 23.97%	24 19.83%	17 14.05%
COMMISSION ON STATE MANDATES	13 100.00%	1 7.69%	1 7.69%	2 15.38%	4 30.77%	1 7.69%	3 23.08%	1 7.69%	0 0.00%	0 0.00%
COMMISSION ON TEACHER CREDENTIALING	200 100.00%	13 6.50%	12 6.00%	16 8.00%	22 11.00%	33 16.50%	40 20.00%	37 18.50%	15 7.50%	12 6.00%
COMMISSION ON THE STATUS OF WOMEN	4 100.00%	0 0.00%	0 0.00%	1 25.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 75.00%	0 0.00%
DELTA PROTECTION COMMISSION	2 100.00%	0 0.00%	1 50.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 50.00%	0 0.00%
DEPARTMENT OF AGING	148 100.00%	0 0.00%	7 4.73%	7 4.73%	11 7.43%	20 13.51%	29 19.59%	38 25.68%	27 18.24%	9 6.08%
DEPARTMENT OF BOATING AND WATERWAYS	89 100.00%	6 6.74%	8 8.99%	7 7.87%	15 16.85%	6 6.74%	15 16.85%	17 19.10%	14 15.73%	1 1.12%

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		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
DEPARTMENT OF CHILD SUPPORT SERVICES	196 100.00%	3 1.53%	5 2.55%	25 12.76%	26 13.27%	33 16.84%	43 21.94%	34 17.35%	27 13.78%	0 0.00%
DEPARTMENT OF COMMUNITY SERVICES AND DEVELOPMENT	95 100.00%	0 0.00%	5 5.26%	9 9.47%	16 16.84%	22 23.16%	12 12.63%	12 12.63%	15 15.79%	4 4.21%
DEPARTMENT OF CONSERVATION	624 100.00%	14 2.24%	33 5.29%	51 8.17%	77 12.34%	110 17.63%	120 19.23%	127 20.35%	59 9.46%	33 5.29%
DEPARTMENT OF CONSUMER AFFAIRS	4,697 100.00%	220 4.68%	268 5.71%	352 7.49%	428 9.11%	580 12.35%	638 13.58%	643 13.69%	451 9.60%	1,117 23.78%
DEPARTMENT OF CORPORATIONS	245 100.00%	6 2.45%	11 4.49%	26 10.61%	22 8.98%	44 17.96%	58 23.67%	41 16.73%	24 9.80%	13 5.31%
DEPARTMENT OF DEVELOPMENTAL SERVICES	9,811 100.00%	685 6.98%	728 7.42%	949 9.67%	1,094 11.15%	1,464 14.92%	1,657 16.89%	1,605 16.36%	1,050 10.70%	579 5.90%
DEPARTMENT OF EDUCATION	2,112 100.00%	96 4.55%	113 5.35%	147 6.96%	192 9.09%	310 14.68%	362 17.14%	415 19.65%	313 14.82%	164 7.77%
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	262 100.00%	3 1.15%	4 1.53%	22 8.40%	36 13.74%	39 14.89%	55 20.99%	62 23.66%	29 11.07%	12 4.58%
DEPARTMENT OF FINANCE	400 100.00%	11 2.75%	59 14.75%	57 14.25%	50 12.50%	43 10.75%	74 18.50%	59 14.75%	40 10.00%	7 1.75%
DEPARTMENT OF FINANCIAL INSTITUTIONS	196 100.00%	6 3.06%	31 15.82%	13 6.63%	23 11.73%	30 15.31%	31 15.82%	42 21.43%	13 6.63%	7 3.57%
DEPARTMENT OF FISH AND GAME	3,076 100.00%	195 6.34%	463 15.05%	415 13.49%	358 11.64%	411 13.36%	431 14.01%	402 13.07%	276 8.97%	125 4.06%

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DEPARTMENT OF GENERAL SERVICES	4,133 100.00%	86 2.08%	159 3.85%	295 7.14%	410 9.92%	691 16.72%	842 20.37%	828 20.03%	529 12.80%	293 7.09%
DEPARTMENT OF HEALTH SERVICES	5,708 100.00%	132 2.31%	211 3.70%	389 6.81%	551 9.65%	880 15.42%	1,113 19.50%	1,171 20.52%	791 13.86%	470 8.23%
DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT	502 100.00%	11 2.19%	13 2.59%	27 5.38%	44 8.76%	86 17.13%	95 18.92%	123 24.50%	80 15.94%	23 4.58%
DEPARTMENT OF INDUSTRIAL RELATIONS	2,462 100.00%	83 3.37%	94 3.82%	149 6.05%	248 10.07%	343 13.93%	393 15.96%	474 19.25%	353 14.34%	325 13.20%
DEPARTMENT OF INSURANCE	1,237 100.00%	22 1.78%	59 4.77%	131 10.59%	186 15.04%	201 16.25%	216 17.46%	195 15.76%	148 11.96%	79 6.39%
DEPARTMENT OF JUSTICE	5,348 100.00%	364 6.81%	348 6.51%	585 10.94%	738 13.80%	809 15.13%	920 17.20%	868 16.23%	511 9.55%	205 3.83%
DEPARTMENT OF MANAGED CARE	309 100.00%	14 4.53%	16 5.18%	31 10.03%	47 15.21%	48 15.53%	52 16.83%	47 15.21%	28 9.06%	26 8.41%
DEPARTMENT OF MENTAL HEALTH	8,441 100.00%	251 2.97%	486 5.76%	808 9.57%	964 11.42%	1,228 14.55%	1,602 18.98%	1,507 17.85%	960 11.37%	635 7.52%
DEPARTMENT OF MOTOR VEHICLES	9,114 100.00%	313 3.43%	651 7.14%	952 10.45%	1,152 12.64%	1,500 16.46%	1,629 17.87%	1,553 17.04%	921 10.11%	443 4.86%
DEPARTMENT OF PARKS AND RECREATION	5,004 100.00%	889 17.77%	452 9.03%	440 8.79%	454 9.07%	645 12.89%	726 14.51%	739 14.77%	404 8.07%	255 5.10%
DEPARTMENT OF PERSONNEL ADMINISTRATION	208 100.00%	4 1.92%	9 4.33%	23 11.06%	25 12.02%	28 13.46%	49 23.56%	39 18.75%	26 12.50%	5 2.40%

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DEPARTMENT OF PESTICIDE REGULATION	359 100.00%	7 1.95%	13 3.62%	25 6.96%	36 10.03%	61 16.99%	92 25.63%	66 18.38%	37 10.31%	22 6.13%
DEPARTMENT OF REAL ESTATE	311 100.00%	5 1.61%	17 5.47%	20 6.43%	27 8.68%	29 9.32%	61 19.61%	50 16.08%	55 17.68%	47 15.11%
DEPARTMENT OF REHABILITATION	2,066 100.00%	21 1.02%	61 2.95%	144 6.97%	217 10.50%	280 13.55%	402 19.46%	404 19.55%	330 15.97%	207 10.02%
DEPARTMENT OF SOCIAL SERVICES	4,296 100.00%	66 1.54%	150 3.49%	371 8.64%	493 11.48%	610 14.20%	788 18.34%	892 20.76%	595 13.85%	331 7.70%
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	994 100.00%	15 1.51%	36 3.62%	63 6.34%	112 11.27%	176 17.71%	227 22.84%	204 20.52%	111 11.17%	50 5.03%
DEPARTMENT OF TRANSPORTATION	23,158 100.00%	184 0.79%	1,274 5.50%	2,241 9.68%	3,245 14.01%	4,368 18.86%	4,465 19.28%	3,580 15.46%	2,397 10.35%	1,404 6.06%
DEPARTMENT OF VETERANS AFFAIRS	1,681 100.00%	40 2.38%	81 4.82%	145 8.63%	199 11.84%	294 17.49%	333 19.81%	305 18.14%	181 10.77%	103 6.13%
DEPARTMENT OF WATER RESOURCES	2,881 100.00%	118 4.10%	163 5.66%	295 10.24%	351 12.18%	469 16.28%	526 18.26%	499 17.32%	305 10.59%	155 5.38%
ELECTRICITY OVERSIGHT BOARD	22 100.00%	0 0.00%	0 0.00%	3 13.64%	7 31.82%	8 36.36%	3 13.64%	0 0.00%	0 0.00%	1 4.55%
EMERGENCY MEDICAL SERVICES AUTHORITY	44 100.00%	3 6.82%	2 4.55%	1 2.27%	2 4.55%	9 20.45%	11 25.00%	9 20.45%	7 15.91%	0 0.00%
EMPLOYMENT DEVELOPMENT DEPARTMENT	9,706 100.00%	395 4.07%	434 4.47%	645 6.65%	944 9.73%	1,254 12.92%	1,761 18.14%	1,957 20.16%	1,489 15.34%	827 8.52%

THE STATE OF CALIFORNIA'S WORKFORCE
WORKFORCE DATA BY DEPARTMENT AS OF SEPTEMBER 30, 2002
(DATA SOURCE: STATE PERSONNEL BOARD)

DEPARTMENT NAME	TOTAL EMPLOYEES	EMPLOYEES BY AGE GROUP								
		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
FAIR EMPLOYMENT AND HOUSING COMMISSION	9 100.00%	0 0.00%	0 0.00%	1 11.11%	0 0.00%	2 22.22%	4 44.44%	2 22.22%	0 0.00%	0 0.00%
FAIR POLITICAL PRACTICES COMMISSION	69 100.00%	1 1.45%	3 4.35%	8 11.59%	9 13.04%	12 17.39%	16 23.19%	13 18.84%	5 7.25%	2 2.90%
FRANCHISE TAX BOARD	6,877 100.00%	591 8.59%	559 8.13%	753 10.95%	999 14.53%	1,143 16.62%	1,045 15.20%	905 13.16%	539 7.84%	343 4.99%
GOVERNORS ADVISORY COMMITTEE ON CHILD CARE	4 100.00%	0 0.00%	0 0.00%	1 25.00%	0 0.00%	0 0.00%	1 25.00%	1 25.00%	1 25.00%	0 0.00%
HEALTH AND HUMAN SERVICES AGENCY DATA CENTER	486 100.00%	10 2.06%	32 6.58%	31 6.38%	75 15.43%	99 20.37%	91 18.72%	92 18.93%	39 8.02%	17 3.50%
HEALTH AND WELFARE AGENCY	23 100.00%	0 0.00%	3 13.04%	1 4.35%	3 13.04%	1 4.35%	6 26.09%	7 30.43%	2 8.70%	0 0.00%
INTEGRATED WASTE MANAGEMENT BOARD	444 100.00%	6 1.35%	29 6.53%	49 11.04%	69 15.54%	82 18.47%	95 21.40%	75 16.89%	33 7.43%	6 1.35%
INTERCITY HIGH SPEED RAIL COMMISSION	3 100.00%	0 0.00%	1 33.33%	0 0.00%	1 33.33%	1 33.33%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
LEGISLATIVE COUNSEL BUREAU	602 100.00%	38 6.31%	56 9.30%	60 9.97%	68 11.30%	105 17.44%	100 16.61%	86 14.29%	63 10.47%	26 4.32%
MAJOR RISK MEDICAL INSURANCE PROGRAM	66 100.00%	3 4.55%	5 7.58%	8 12.12%	6 9.09%	12 18.18%	11 16.67%	12 18.18%	7 10.61%	2 3.03%
MILITARY DEPARTMENT	239 100.00%	2 0.84%	4 1.67%	11 4.60%	23 9.62%	31 12.97%	52 21.76%	53 22.18%	38 15.90%	25 10.46%

THE STATE OF CALIFORNIA'S WORKFORCE
WORKFORCE DATA BY DEPARTMENT AS OF SEPTEMBER 30, 2002
(DATA SOURCE: STATE PERSONNEL BOARD)

DEPARTMENT NAME	TOTAL EMPLOYEES	EMPLOYEES BY AGE GROUP								
		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
NATIVE AMERICAN HERITAGE COMMISSION	3 100.00%	1 33.33%	0 0.00%	0 0.00%	0 0.00%	1 33.33%	0 0.00%	1 33.33%	0 0.00%	0 0.00%
OFFICE OF ADMINISTRATIVE LAW	21 100.00%	0 0.00%	1 4.76%	1 4.76%	0 0.00%	4 19.05%	4 19.05%	7 33.33%	4 19.05%	0 0.00%
OFFICE OF CRIMINAL JUSTICE PLANNING	132 100.00%	5 3.79%	8 6.06%	23 17.42%	18 13.64%	25 18.94%	22 16.67%	14 10.61%	16 12.12%	1 0.76%
OFFICE OF EMERGENCY SERVICES	499 100.00%	6 1.20%	9 1.80%	41 8.22%	60 12.02%	74 14.83%	114 22.85%	95 19.04%	59 11.82%	41 8.22%
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	140 100.00%	1 0.71%	1 0.71%	3 2.14%	17 12.14%	22 15.71%	40 28.57%	32 22.86%	14 10.00%	10 7.14%
OFFICE OF REAL ESTATE APPRAISERS	23 100.00%	2 8.70%	5 21.74%	0 0.00%	2 8.70%	2 8.70%	5 21.74%	5 21.74%	2 8.70%	0 0.00%
OFFICE OF STATEWIDE HEALTH PLANNING AND DEVELOPMENT	390 100.00%	41 10.51%	11 2.82%	24 6.15%	30 7.69%	66 16.92%	71 18.21%	62 15.90%	47 12.05%	38 9.74%
OFFICE OF THE INSPECTOR GENERAL	91 100.00%	3 3.30%	4 4.40%	5 5.49%	12 13.19%	20 21.98%	21 23.08%	12 13.19%	9 9.89%	5 5.49%
OFFICE OF THE INSPECTOR GENERAL FOR VETERANS AFFAIRS	3 100.00%	0 0.00%	0 0.00%	1 33.33%	0 0.00%	1 33.33%	0 0.00%	0 0.00%	0 0.00%	1 33.33%
OFFICE OF TRAFFIC SAFETY	33 100.00%	0 0.00%	2 6.06%	4 12.12%	5 15.15%	4 12.12%	10 30.30%	5 15.15%	2 6.06%	1 3.03%
PRISON INDUSTRY AUTHORITY	716 100.00%	23 3.21%	11 1.54%	32 4.47%	58 8.10%	117 16.34%	143 19.97%	156 21.79%	117 16.34%	59 8.24%

THE STATE OF CALIFORNIA'S WORKFORCE
WORKFORCE DATA BY DEPARTMENT AS OF SEPTEMBER 30, 2002
(DATA SOURCE: STATE PERSONNEL BOARD)

DEPARTMENT NAME	TOTAL EMPLOYEES	EMPLOYEES BY AGE GROUP								
		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,526 100.00%	40 2.62%	113 7.40%	172 11.27%	260 17.04%	261 17.10%	290 19.00%	237 15.53%	115 7.54%	38 2.49%
PUBLIC EMPLOYMENT RELATIONS BOARD	31 100.00%	0 0.00%	1 3.23%	2 6.45%	2 6.45%	2 6.45%	10 32.26%	7 22.58%	3 9.68%	4 12.90%
PUBLIC UTILITIES COMMISSION	867 100.00%	16 1.85%	36 4.15%	62 7.15%	77 8.88%	120 13.84%	168 19.38%	176 20.30%	128 14.76%	84 9.69%
RESOURCES AGENCY	19 100.00%	0 0.00%	1 5.26%	0 0.00%	3 15.79%	8 42.11%	2 10.53%	2 10.53%	3 15.79%	0 0.00%
SAN FRANCISCO BAY CONSERVATION & DEV COMM	39 100.00%	2 5.13%	4 10.26%	6 15.38%	7 17.95%	5 12.82%	5 12.82%	7 17.95%	2 5.13%	1 2.56%
SAN JOAQUIN RIVER CONSERVANCY	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
SANTA MONICA MOUNTAINS CONSERVANCY	5 100.00%	0 0.00%	0 0.00%	1 20.00%	0 0.00%	1 20.00%	0 0.00%	2 40.00%	1 20.00%	0 0.00%
SCHOLARSHARE	5 100.00%	1 20.00%	1 20.00%	0 0.00%	0 0.00%	0 0.00%	2 40.00%	0 0.00%	1 20.00%	0 0.00%
SECRETARY OF STATE	439 100.00%	15 3.42%	34 7.74%	48 10.93%	55 12.53%	81 18.45%	86 19.59%	66 15.03%	31 7.06%	23 5.24%
SEISMIC SAFETY COMMISSION	6 100.00%	0 0.00%	0 0.00%	0 0.00%	1 16.67%	1 16.67%	3 50.00%	1 16.67%	0 0.00%	0 0.00%
STATE AND CONSUMER SERVICES AGENCY	7 100.00%	1 14.29%	0 0.00%	1 14.29%	0 0.00%	0 0.00%	2 28.57%	3 42.86%	0 0.00%	0 0.00%

THE STATE OF CALIFORNIA'S WORKFORCE
WORKFORCE DATA BY DEPARTMENT AS OF SEPTEMBER 30, 2002
(DATA SOURCE: STATE PERSONNEL BOARD)

DEPARTMENT NAME	TOTAL EMPLOYEES	EMPLOYEES BY AGE GROUP								
		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
STATE COASTAL CONSERVANCY	64 100.00%	1 1.56%	2 3.13%	7 10.94%	12 18.75%	13 20.31%	17 26.56%	7 10.94%	5 7.81%	0 0.00%
STATE COMPENSATION INSURANCE FUND	8,014 100.00%	426 5.32%	623 7.77%	916 11.43%	1,305 16.28%	1,302 16.25%	1,309 16.33%	1,064 13.28%	710 8.86%	359 4.48%
STATE CONTROLLER'S OFFICE	1,088 100.00%	55 5.06%	61 5.61%	88 8.09%	122 11.21%	177 16.27%	224 20.59%	200 18.38%	126 11.58%	35 3.22%
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	9 100.00%	0 0.00%	0 0.00%	2 22.22%	0 0.00%	1 11.11%	3 33.33%	3 33.33%	0 0.00%	0 0.00%
STATE INDEPENDENT LIVING COUNCIL	2 100.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
STATE LANDS COMMISSION	219 100.00%	4 1.83%	12 5.48%	11 5.02%	17 7.76%	34 15.53%	42 19.18%	50 22.83%	35 15.98%	14 6.39%
STATE PERSONNEL BOARD	193 100.00%	2 1.04%	8 4.15%	15 7.77%	12 6.22%	25 12.95%	35 18.13%	41 21.24%	26 13.47%	29 15.03%
STATE PUBLIC DEFENDER	98 100.00%	1 1.02%	5 5.10%	11 11.22%	14 14.29%	18 18.37%	15 15.31%	19 19.39%	11 11.22%	4 4.08%
STATE TEACHERS RETIREMENT SYSTEM	498 100.00%	13 2.61%	29 5.82%	45 9.04%	67 13.45%	82 16.47%	107 21.49%	92 18.47%	50 10.04%	13 2.61%
STATE TREASURER	230 100.00%	20 8.70%	17 7.39%	26 11.30%	34 14.78%	27 11.74%	45 19.57%	30 13.04%	23 10.00%	8 3.48%
STATE WATER RESOURCES CONTROL BOARD	1,593 100.00%	38 2.39%	117 7.34%	184 11.55%	201 12.62%	304 19.08%	337 21.16%	226 14.19%	133 8.35%	53 3.33%

THE STATE OF CALIFORNIA'S WORKFORCE
WORKFORCE DATA BY DEPARTMENT AS OF SEPTEMBER 30, 2002
(DATA SOURCE: STATE PERSONNEL BOARD)

DEPARTMENT NAME	TOTAL EMPLOYEES	EMPLOYEES BY AGE GROUP								
		18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
STEPHEN P. TEALE CONSOLIDATED DATA CENTER	369 100.00%	1 0.27%	18 4.88%	16 4.34%	41 11.11%	65 17.62%	82 22.22%	82 22.22%	51 13.82%	13 3.52%
TRADE AND COMMERCE AGENCY	182 100.00%	2 1.10%	7 3.85%	22 12.09%	27 14.84%	26 14.29%	38 20.88%	23 12.64%	24 13.19%	13 7.14%
UNEMPLOYMENT INSURANCE APPEALS BOARD	603 100.00%	56 9.29%	16 2.65%	46 7.63%	37 6.14%	63 10.45%	84 13.93%	122 20.23%	87 14.43%	92 15.26%
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	323 100.00%	1 0.31%	22 6.81%	21 6.50%	45 13.93%	55 17.03%	69 21.36%	63 19.50%	34 10.53%	13 4.02%
YOUTH AND ADULT CORRECTIONAL AGENCY	3 100.00%	0 0.00%	0 0.00%	0 0.00%	1 33.33%	1 33.33%	0 0.00%	1 33.33%	0 0.00%	0 0.00%
YOUTHFUL OFFENDER PAROLE BOARD	16 100.00%	0 0.00%	1 6.25%	2 12.50%	1 6.25%	2 12.50%	3 18.75%	3 18.75%	2 12.50%	2 12.50%